Equal Opportunities & Anti-Discrimination Policy

Little Footsteps Recruitment Ltd is committed to \*\*fair, inclusive\*\* recruitment practices, ensuring \*\*equal opportunities\*\* for all childcare professionals and families.

1. Purpose of Policy

This policy ensures:

- \*\*Fairness in recruitment\*\*, free from discrimination.

- \*\*Equal access\*\* to childcare placements.

- Compliance with UK \*\*Equality Act 2010\*\*.

2. Non-Discrimination Commitment

- No individual will face \*\*discrimination based on race, gender, disability, religion, age, or background\*\*.

- Recruitment decisions are \*\*based solely on qualifications and suitability\*\*.

3. Inclusive Workplace Practices

- Professionals must respect \*\*all families and children\*\*.

- Inclusive language and conduct are \*\*mandatory\*\* in placements.

- Any discriminatory behavior will result in \*\*investigation and removal from agency listings\*\*.

4. Complaints & Resolution

- Any concerns about discrimination \*\*must be reported\*\*.

- The agency will \*\*investigate complaints confidentially\*\*.

- Action will be taken to \*\*ensure fairness and resolution\*\*.

Conclusion

Little Footsteps Recruitment Ltd champions \*\*diversity, inclusion, and equality\*\*, ensuring \*\*fair childcare recruitment practices\*\*.